

Gold Coast Hospital Foundation Nursing and Midwifery Scholarship

Terms and Conditions

1. General Information

- a) The Nursing and Midwifery Scholarship (**Scholarship**) is conducted by the Gold Coast Hospital Foundation (**Foundation**) ABN 95 387 912 125.

2. Eligibility

- (a) To be eligible, applicants must be:
- i. A current full-time, part-time or casual Midwives, Registered Nurses, Enrolled Nurses, Assistants in Nursing who is employed by Gold Coast Health at the time of application and remains employed by Gold Coast Health throughout the entire Study Period. Evidence of employment may be required; and
 - ii. Commence or conclude Approved Study in the two-year period of 1 January 2026 to 31 December 2027 (**Study Period**); and
 - iii. Have not previously received a scholarship for this course/module or been unsuccessful in completing this course.
- (b) The following individuals are not eligible to apply:
- I. Contractors
 - II. Agency staff
 - III. Volunteers
 - IV. Students
 - V. Former employees

3. Approved Study

- (a) (a) The following is accepted as Approved Study:
- i. Study is relevant to the applicant's current area of work and supports career progression in Gold Coast Health.
 - ii. Courses including Certificates, Diplomas, Graduate Certificates, Graduate Diplomas, Bachelor, Postgraduate, Masters, PhDs, or specific modules/subjects within these courses.
 - iii. Study undertaken at an accredited Australian education provider (Registered Training Organisation or Higher Education Provider).
- (b) The following is not accepted as Approved Study:
- i. Union memberships or training
 - ii. Gold Coast Health internal training
 - iii. Personal development courses or coaching
 - iv. Workshops or conferences

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- v. Compulsory textbooks
- vi. Required equipment
- vii. Mandatory course-related expenses
- viii. Transport and Parking
- ix. Accommodation

4. Application Requirements

- a) By submitting an application, participants agree to these terms and conditions.
- b) Applications must be submitted via the official Gold Coast Hospital Foundation SmartyGrants website during the Application Period at:
<https://gchfoundation.smartygrants.com.au/nursingandmidwifery>
- c) Applications submitted by other means, or outside of the Application Period, will not be accepted.
- d) Approval from your Nursing or Midwifery Director is required as part of your application.
- e) Applications must be completed solely by the applicant.
- f) No group applications will be considered.
- g) Use of AI tools will render an application invalid.
- h) Applicants must demonstrate within their application how learnings will benefit their career, patients, and how they will translate learnings back into the workplace.
- i) All shortlisted candidates must attend the Nursing Oration on 2nd December 2026, where recipients of the Nursing and Midwifery Scholarship program will be announced.
- j) Submission of an application does not guarantee approval or the awarding of a Scholarship.

5. Application Period

- a) Applications open at 12:01am on 1 October 2026 and close at 11:59pm on 2 November 2026 (**Application Period**).

6. Scholarship Recipient Requirements

- a) Scholarship recipients must volunteer at one of the following Foundation events within the Study Period:
 - I. Giving Day 2027 - 2-hour shift. Contact will be made early 2027 to arrange shift selection.
 - II. Melbourne Cup (Nov) 2026 or 2027 - 4-hour shift. Contact will be made in October to select an available Gold Coast location.
 - III. Christmas Gift Wrapping (Dec) 2026 or 2027 - 4 Hour shift. Contact will be made in November to select an available Gold Coast shopping centre location.
- b) Recipient's consent to being contacted by the Foundation's marketing team for promotional purposes related to the Scholarship Program.

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- c) Recipients consent that their photo and name being used for promotional and marketing purposes.
- d) Recipients will be required to complete a report within 3-months of their Approved Study completing. This report must outline the benefits of the education and include a case study demonstrating the impact of the Approved Study on a patient or group of patients. Any required patient consents or approvals must be obtained prior to submission. Reports must be emailed through to the Foundation's Program Coordinator at scholarships@gchfoundation.org.au.
- e) Recipients must notify the Foundation of any media releases or opportunities relating to the program and ensure the Foundation is acknowledged.

7. Liability

- a) To the maximum extent permitted by law, the Foundation will not be liable for any technical, hardware, or software failures, or other errors or problems that may occur in relation to the scholarship application, whether computer, network, or telecommunication related.
- b) Applicants undertake any course or program at their own discretion and are responsible for all associated costs. Submission of an application does not guarantee the awarding or payment of a Scholarship. The Foundation will not be held liable for any financial loss, costs, or damages incurred in connection with enrollment, participation, or withdrawal from a course or program.

8. Scholarship Selection Process

- a) Applications will be assessed between 3 November 2026 and 25 November 2026 **(Assessment Period)**.
- b) Selection is at the sole discretion of the Nursing and Midwifery Assessment Committee. All decisions are final.
- c) The selection committee comprises of Gold Coast Health managers and directors within the Nursing and Midwifery cohorts.
- d) Final distribution of scholarships depends on the quality of submissions.
- e) Applicants may be required to deliver a presentation to the committee (face-to-face, pre-recorded or via teams) as part of the selection process.
- f) No feedback on applications or selection decisions will be provided.
- g) Shortlisted scholarship candidates will be notified on 26th November 2026.
- h) Scholarship recipients will be announced at the Nursing Oration on Wednesday 2 December. Applicants must be in attendance.

9. Scholarship Value, Payment, and Financial Compliance

- a) Scholarship Value.
 - i. The maximum value of each scholarship is \$1,500.00.

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- ii. In some instances, a lesser value may be awarded.
 - iii. Awarded funds must be used for Approved Study costs only.
 - iv. The Scholarship amount awarded is final and determined at the sole discretion of the Nursing and Midwifery Assessment Committee.
- b) Evidence of Enrolment and Fees
- i. Release of Scholarship funds is strictly conditional upon the recipient providing a valid invoice or receipt (**Documentation**) from their education provider within six months of Scholarship acceptance and providing bank details to scholarships@gchfoundation.org.au.
 - ii. Documentation must show:
 - Recipient name
 - Education provider name
 - RTO number (where applicable)
 - Approved course title
 - Amount payable or paid
 - Study period
 - iii. Failure to provide documentation within the timeframe will result in forfeiture of the Scholarship. The applicant may reapply in future rounds but are not guaranteed automatic approval.
- c) Payment Timeframe
- i. Payment will be made within 30 days of the Foundation receiving the required Documentation.
- d) Payment Method
- i. Payments may be made directly to the education provider or reimbursed to the Recipient.
 - ii. Reimbursements will only be paid in to the Recipient's own bank account.
 - iii. Payments to an account not in the recipient's name will require a signed statutory declaration confirming the Recipient's request and responsibility.
 - iv. Scholarship funds may be used for HECS payments for approved subjects/units of study pertaining to the course the scholarship was applied for. A Commonwealth Assistance Notice or similar statement must be provided.

10. Withholding or Declining Payment

- a) If actual Approved Study fees are lower than the awarded amount, only the actual cost will be paid. No surplus funds will be released.
- b) The Foundation may withhold or recover funds where conditions are not met.

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11. Deferral, Leave, or Withdrawal

- a) The Scholarship may be terminated if the Recipient ceases employment or withdraws from study.

12. Termination and Repayment

- a) The Foundation may require repayment where false information, ineligibility, or misconduct occurs.
- b) The Foundation may also require repayment if the Scholarship is terminated under Section 10.

13. Taxation

- a) Recipients are responsible for their own tax obligations.
- b) Payment or reimbursement of education expenses by Gold Coast Hospital Foundation may give rise to a Fringe Benefits Tax (FBT) liability. Employees must access and understand Queensland Health information on FBT implications.
- c) Specifically, employees eligible for the public hospitals FBT exemption cap (\$17,000 GUTV) and choosing to salary package, need to be aware that non-salary packaged fringe benefits, such as FBT taxable education expenses, have first priority in applying the cap and will impact the amount an employee may salary package without incurring a personal cost for the FBT liability.
- d) Accordingly, employees are strongly recommended to seek appropriate financial advice and to speak directly with their salary packaging provider to determine if an adjustment will be required to their personal salary packaging arrangements.
- e) For further assistance, see Taxation Service QHEPS page.

14. Privacy

- a) Information will be handled in accordance with applicable privacy legislation.

15. Governing Law

- a) These Terms and Conditions are governed by the laws of Queensland, Australia.