

## 2025 Nursing and Midwifery Scholarship Program Terms & Conditions

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**To be eligible to apply for the 2025 Nursing and Midwifery scholarships program you must meet the following criteria:**

- Applications must be received during the open period between midnight 1<sup>st</sup> October 2025 to midnight 7<sup>th</sup> November 2025.
- Late applications will not be accepted.
- Open to Gold Coast Health employees only (full-time, part-time and casual) who are currently employed as a Registered Nurse, Registered Midwife, Enrolled Nurse or Assistant in Nursing.
- Must be an Australian resident employed within Gold Coast Health.
- Study must be relevant to area of current work and will help you progress in Gold Coast Health.
- Applications must be approved and supported by your Director of Nursing or Nursing Director.
- Individual applications only. No group applications will be considered.
- Gold Coast Health employees will be given the opportunity to apply for scholarships from a total scholarship pool of \$20,000. The amount of scholarships and their respective values will be awarded at the discretion of the course administrators.
- January 2025 and December 2025. Staff who receive advanced standing from universities towards their course including the completion of a QH Transition Support Program are eligible.
- Applicant has not previously received a scholarship for this particular course, individual units of the course, including course fees via SARAS funding.
- Documentation of completion (certified copies of transcript and award) to attain the academic qualification are to be submitted with the application if available at time of submission. If not available at time of submission, it will be required before the funds will be released.
- Applicant will complete a case study within 3 months of receiving the scholarship and return to the Gold Coast Hospital Foundation
- The payment or reimbursement of education expenses by Gold Coast Hospital Foundation may give rise to a fringe benefit that is subject to Fringe Benefits Tax (FBT). Employees must access and understand Queensland Health information on FBT implications. Specifically, employees eligible for the public hospitals FBT exemption cap (\$17,000 GUTV) and choosing to salary package, need to be aware that non-salary packaged fringe benefits, such as FBT taxable education expenses, have first priority in applying the cap and will impact the amount an employee may salary package without incurring a personal cost for the FBT liability. Accordingly,

employees are strongly recommended to seek appropriate financial advice and to speak directly with their salary packaging provider to determine if an adjustment will be required to their personal salary packaging arrangements. For further assistance, see Taxation Service QHEPS page.

- Applicants must be in attendance for the Nursing Oration on Wednesday 3<sup>rd</sup> December as this is where the Scholarship Recipients will be announced.